Do your members:

- Know how to win the war for talent?
- Want to increase the return on their human resources investment?
- Know how much people are paid and what types of benefits are offered in the Richmond region?
- Know how to deal with common employee issues?
- Know how to become an employer of choice?
- Know how to develop a human resources strategy?
- Know how to lead in the 21st century?

We provide speakers for organizations interested in the topics listed below. Our topics can be delivered in varying timeframes.

1. Compensation as a Talent Management Strategy	12. Delivering Powerful Performance Evaluations
2. Trends in Compensation	13. Goal Setting
3. Basic Presentation Skills	14. Introduction to Developing & Managing Employees
4. Change Management	15. Making Better Hiring Decisions
5. 7 Secrets to Becoming Employer of Choice	16. Total Talent Management
6. 7 Ways to Stretch your HR Budget	17. Winning the War for Talent
7. Background Checks	18. Managing the Problem Employee
8. Business Etiquette	19. Sexual Harassment Prevention
9. HR Strategic Plan - Balanced Scorecard	20. Situational Leadership
10. It's About Respect - Recognizing and Preventing Harassment in a Diverse Workplace	21. Innovative Problem Solving
11. Workplace Violence	22. Leadership in the 21st Century

We can also customize a topic or add one that you do not see on this list.

We have been delighted to speak in the past with the following organizations:

- Virginia Society of Association Executives
- Virginia Society of Certified Public Accountants
- American Heart Association
- Retail Merchants Association
- Richmond Urban League
- National Association of Women Business Owners
- Richmond Human Resources Management Association
- River City Express Network – a chapter of the American Business Women's Association
- Public Relations Society of America
- Richmond Association of Realtors
- Richmond Compensation Association
- Richmond Industrial Human Resources Group
- International Personnel Management Association
- Richmond Medical Group Management Association

You can call or e-mail us to schedule a speaker for your organization. Shelley Seibert will be happy to work with you on all logistics (Shelley@titanhr.com, 804.754.8330.)